

The seal of the Texas Facilities Commission is a large, circular, light-brown watermark in the background. It features a central five-pointed star surrounded by a wreath. The words "FACILITIES COMMISSION" are arched across the top, and "TEXAS" is arched across the bottom, separated by two small stars.

Texas Facilities Commission

House Bill 12 Requirements

83rd Texas Legislature

Government Code Section 659.026 (b)

- (1) **The number of full-time equivalent employees employed by the agency;**

Fiscal Year	FY 2016
Number of FTEs	331.5

- (2) **The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium;**

Legislative Appropriations for the FY 2016/2017 Biennium

Fiscal Years	FY 2016*	FY 2017*
Legislative Appropriation	\$59,002,302	\$56,501,500

*Appropriation amounts used in calculations do not include Capital Budgets for deferred maintenance nor do they include Federal Surplus UB amounts for the first year of each biennium.

- (3) **The agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology;** The Texas Facilities Commission follows the State Classification Plan in determining the state classification title and compensation for all its classified employees, which includes its executive staff. The Texas Legislature establishes a not-to-exceed amount related to compensation for the Commission's Executive Director, as reflected in the General Appropriations Act. For FY 2016-2017, this information may be found at Article I, page I-40 available on the Legislative Budget Board's website at www.lbb.state.tx.us. For more information regarding the compensation for state employees please contact the Texas State Auditor's Office or visit its website available at www.sao.state.tx.us.
- (4) **Whether executive staff are eligible for a salary supplement;** The agency's executive staff are not eligible for a salary supplement.
- (5) **The market average for compensation of similar executive staff in the private and public sectors;** Due to the unique nature of the duties and responsibilities of the Texas Facilities Commission, the agency is not able to determine reliable or accurate private sector market averages for compensation of similar executive staff. For information on

compensation of similar executive staff in the public sector, please see the August 2016, State Auditor's Office report entitled "A Report on Executive Compensation at State Agencies" (Report Number 16-706) available at <http://www.sao.texas.gov/Reports/Main/16-706.html>

- (6) **The average compensation paid to employees employed by the agency who are not executive staff;**

Fiscal Year	FY 2016
Average Compensation for Agency Non-Executive Staff	\$45,447.20

- (7) **The percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years;**

Fiscal Year	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Executive Staff	0%	-1%	3%	30%*	21%*
**Legislative Appropriation	-1.53%	2.57%	5.06%	-1.08%	16.11%

***FY 2015 and FY 2016 percentages are directly attributable to the reorganization of the agency which resulted in an increase of those senior level staff and management positions that report directly to the Executive Director.**

****Appropriation amounts used in calculations do not include Capital Budgets for deferred maintenance nor do they include Federal Surplus UB amounts for the first year of each biennium.**